Leadership Intensive Professional Development:

3 Ways to Access 1 2 3

CalSAC offers management and leadership professional development designed for coordinator to director level professionals in the out-of-school time field with an aspiration for advanced leadership. Our leadership programs can be **fully customized** to meet the needs of you, your team or your organization.

3-Day
Leadership
Intensive
Retreats

Send individuals or small teams to our 3-Day Leadership Intensive Retreat trainings

Our retreats are designed to give ample time for sharing, reflection and planning. Participants return to work with a toolbox of valuable management and leadership strategies, a support network of peers in the field and renewed energy and confidence to lead!

Visit www.calsac.org/projects/leadership_intensive for 2016-17 dates.

Self-Reflection

Strength Based Leadership

Management

Supervision

Coaching

Management Leadership

Management vs. Leadership

"It's a great opportunity to learn about yourself and your style as a leader - and best of all, learn to differentiate the distinction between being a leader and being a manager."

96%

of participants reported a deeper understanding of a coaching model to support staff*

Applicable tools provided, including: StrengthsFinder assessment code and access to personalized talent theme reports and resources; binder of handouts, articles and activities to implement and apply; access to electronic binder after the retreat

Design a Professional Learning Community (PLC) to meet the unique needs of your team or organization

Give participants the opportunity to share their experiences and apply learning in between practice-focused sessions that can be scheduled over time. A PLC integrates the goals and vision of the participants and content can be tailored to dig deep into specific concepts relevant to the professional and learning needs of participants.

Contact Aleah Rosario at <u>arosario@calsac.org</u> or (510) 444-4622 x102 to work with us!

Build Your Own Professional Learning Community _



: Leadership Intensive Retreat evaluations (Oct. 2014, Feb. 2015), n=48