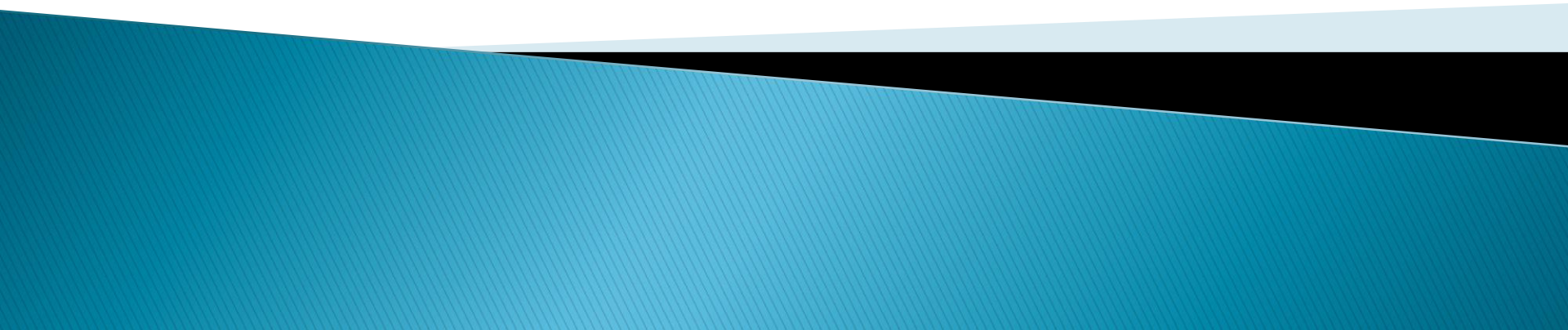


2018–2020 ELTAU Strategic Plan

Presented to the
Expanded Learning Advisory Committee
May 11, 2018



Data Utilized

- ▶ TAPP report
- ▶ Polls from Advisory Group meetings
- ▶ Coaching TA site visit results
- ▶ Evaluations from professional development offerings
- ▶ Feedback from all TA offerings
- ▶ Community of Practice meeting feedback



Overview of LA County ELTAU and field

Glows	Grows
Strong Management Team and infrastructure	Stagnant Coaching TA site visit process
Respected by the field	Professional development offerings have been flat this year
Stable funding for 2018–19	Grant managers and program directors struggling to offer PD to their staff
Utilize all 6 TA strategies	Sustainability remains a huge concern
Informed and engaged grantees	Frontline staff recruitment and retention remains a challenge
Extended ELTAU team knowledgeable	LACOE bumping process impacts support staff available within the Unit
Innovate	LACOE salaries are 20% below market rate and no COLA until 2031
Strong partnerships	
Involved in CDE strategic efforts	
Field Capacity building strategy in place	

Vision

- ▶ Increased use of technology including interactive trainings
- ▶ Richer website
- ▶ Continue building next generation of leaders
- ▶ Grantee sustainability
- ▶ Equity pay for ELTAU staff
- ▶ Build additional partnerships: Externally and internally



Proposed 2018–20 Outcomes

- ▶ Increase the number of web-based training offerings
- ▶ Inform grantees of Trauma Informed Care impact on program
- ▶ Take Program Directors' and Site Coordinators' knowledge of Social Emotional Learning to the next level
- ▶ Develop next generation of CQI support

Proposed 2018–20 Outcomes

- ▶ Increase Grant Manager/Program Director and Site Coordinators use of data-driven decision-making process
- ▶ Continue to provide leadership in Expanded Learning throughout the state
- ▶ Grant Managers and Program Directors have the capacity to understand/develop and implement a staff development plan
- ▶ Grant Managers have capacity and skill set to develop and implement a sustainability plan
- ▶ Create a County Innovation Award and Celebration

Consultation

- ▶ Federal Program Monitoring
- ▶ Staff development
- ▶ Sustainability
- ▶ Attendance
- ▶ Partnerships
- ▶ CQI
- ▶ Program Design
- ▶ On-going support to leaders



Professional Development

- ▶ ASES 101 for Site Coordinators
- ▶ New Grant Manager and Program Director Orientation
- ▶ Summer 101 and 202
- ▶ 21st CCLC orientation: K-8 and ASSETs
- ▶ Older Youth
- ▶ New Site Coordinator Boot Camp



Professional Development Cont.

- ▶ Growth Heart set for: Middle and high school
- ▶ Every Monday Matters: Elementary
- ▶ Family Engagement
- ▶ Clever Crazes
- ▶ Trauma-Informed Care
- ▶ Data-driven decision-making process
- ▶ On demand training

Mentoring

- ▶ Site Coordinator Leadership Institute
- ▶ Peer Reviewers
- ▶ Develop a Site Coordinator and Program Director Mentor–Mentee program
- ▶ Utilize seasoned field staff for coaching assignments



Facilitation

- ▶ Grantee Advisory Group
- ▶ Advisory Committee
- ▶ Pilot Point-of-Service Quality Standards
Online COPs
- ▶ Pilot Programmatic Quality Standards
Online COPs
- ▶ Pilot CQI Project with Expanded Learning
Division*



* under negotiations

Facilitation Continued

- ▶ 8 Communities of Practice (COP)
- ▶ Greater LA Summer Matters Network
- ▶ Advocacy COP
- ▶ COP Co Facilitator Group
- ▶ 3 STEAM Communities of Practice



Coaching

- ▶ Revise Coaching TA Site Visit process
- ▶ Partner with large grantees /CBOs joint process
- ▶ Focus on follow up with CQI Plans at sites and programs
- ▶ Large-scale coaching sessions



Provide Information and Resources

- ▶ Redesign ASPIRE website/user focus group/
add search feature/more robust
- ▶ Videos/Webinars
- ▶ Grantee newsletters
- ▶ Site Coordinator newsletters
- ▶ Special communications



Special Projects

- ▶ Continue involvement in SEL statewide
- ▶ Regional recognition awards
- ▶ Out-of-the-box thinking on recruitment and retention of staff—especially frontline
- ▶ Involvement with CAN Physical Activity and Site Coordinator efforts
- ▶ Build and/or strengthen relationships with AfterSchool Alliance, CalSAC, Wallace Foundation

