



We develop equity-driven leaders that reflect their communities Because strong organizations need strong leaders.

CalSAC's **Leadership Development Institute for Emerging Leaders of Color** is an intensive, yearlong, cohort-based program for emerging leaders in the out-of-school time field. LDI equips site coordinators to director level professionals with an aspiration for advanced leadership with skills in management and leadership.

What makes LDI unique?

- LDI is the country's only leadership development program **designed for emerging leaders of color** in the out-of-school time and early learning fields.
- LDI uses a **multicultural leadership framework** to equip Fellows with the management and leadership skills needed to address the myriad of challenges faced by systems of power, privilege and oppression.
- LDI is a **cohort-based program** that engages a wide variety of culturally diverse leaders with an array of experience from across California.

What does LDI provide?

- A **support network** of leaders who face similar challenges and are equipped with the coaching skills to support peers.
- **Increased knowledge** of leadership concepts such as strength-based and adaptive leadership, as well as an understanding of management, supervision, and coaching.
- A year-long learning cohort that engages in monthly meetings and assignments. Fellows build leadership plans to guide the development process that culminates with a portfolio presentation and recognition from leadership within the field.

What is the impact?

LDI has helped me to redefine my leadership.

*I NAVIGATE COMPLICATED MATTERS CALMLY,
KNOWING THAT I HAVE BEEN EQUIPPED BY THE LDI
TO HAVE COURAGEOUS CONVERSATION.*

*I didn't know that other people
thought like me before.*

*I have used social emotional learning of my
own needs towards a more comprehensive and
clear leadership style.*

The impact has been priceless.

LDI has inspired me to take on my own professional passions.

*An intangible piece that I learned from my LDI
experience is self-awareness and confidence in my
abilities as a leader, which was strengthened and
encouraged by my fellows with living support.*

WE ARE A POSSE OF LEADERS.

After LDI, there is nothing I can't do.

*It's not just a program that focuses on leadership and management,
but it focuses on people that are in the room. When they leave, they
have a statewide network, deeper than title, deeper than organization
and field.*

*The fellowship opened up my eyes. I can now
put words to my purpose in life.*

I'm now a role model for youth of color.

Leadership Development Institute

To apply, visit www.calsac.org/fellowships. For questions, contact Ayala at agoldstein@calsac.org or 510-444-4622 ext 105