

# Strengths Based Institute

building a well rounded team

for ASES and 21st Century Grantees

Engage in this two day learning community designed to provide participants with a knowledge and understanding of group dynamics and its impact on organizational effectiveness. Learn how individual talents impact and influence group dynamics and the building of a well-rounded team.

## OCTOBER 26-27, 2015

9:00am- 4:00pm Daily

LAKESHORE Learning Lounge  
2695 E. Dominguez Street  
Carson, CA 90895

**\$185** Registration  
Lunch Included

### Registration Link

<http://santaclara.k12oms.org/1196-101610>

For more info contact:

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## Here's what participants have said:

### + One thing you learned today...

*"Not to discredit my strengths and to embrace the differences of others to collectively flow as a team."*

*"How to work more effectively with teammates."*

*"Learning how to work with my coordinator better on a daily basis."*

### + What did you learn or experience today that was most useful...

*"Learning what I need and how to ask for it."*

*"Lots of good group management tools!"*

*"Reviewing, "How to Work with My Top 5 Talents has helped others view me in a positive light."*

### Prior to the workshop participants will:

- + Discover their unique top 5 talent themes using an on-line, globally-recognized, research-based instrument and platform developed by Donald Clifton of Gallup.  
*(Each participant will receive their own unique log-in Strengths Code to take the online assessment.)*

### During the workshop participants will:

- + Gain a basic understanding of individual talent themes.
- + Discover how individual talents and strengths can be used to strengthen an organization.
- + Begin to link their strengths to successes and see a connection between themes and past and present behaviors.
- + Recognize and value the natural talents and strengths in others.
- + Be aware of how natural talents and strengths can be interpreted by others.
- + Understand the differences of groups vs. teams.

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